APPROVE MOU – FIRE UNIT
Stockton Firefighters’ Local 456

October 18, 2011
Agenda Item 15.2
Fire Negotiations 2011

- October 22, 2010 – City requested to open negotiations for a successor agreement
- February 15 – Negotiations started
- 15 negotiation sessions were held
- June 20 – City declared impasse
- June 29 and July 1 - Parties participated in mediation reaching a tentative agreement
- July 4 – Council approved mediated agreement subject to ratification by the bargaining unit
Fire Negotiations 2011 (cont.)

- August 1 – City was notified the Fire Unit failed to ratify the tentative agreement
- August 9 – City imposed its Last, Best and Final Offer
- August – Parties resumed discussions in continued efforts to reach an agreement
- September – Parties were able to reach a second tentative agreement
- October 9 – Fire Unit ratified the second tentative agreement
Fire Unit

- **Recommended Action:**
  - Approve a successor Memorandum of Understanding
    - Reflects the tentative agreement ratified on October 9
    - Term of July 1, 2011 through June 30, 2012
  - Agreement results in FY2011/2012 savings of approximately
    - $9,021,000 General Fund
    - $827,000 Non General Fund
    - $9,500,000 additional savings due to staffing changes
    - Waiver & Release of Claims agreement eliminates possibility of up to $4 Million in unbudgeted backpay