Resolution No. 2016-03-29-1217

STOCKTON CITY COUNCIL


The Director of Human Resources, in her capacity as the Employee Relations Officer, along with the negotiating team, met and conferred with officials of the Stockton Firefighters’ Local 456 Fire Unit, and reached a tentative agreement to amend the Memorandum of Understanding, and reduced the agreement to writing. The employee unit agreed to the Memorandum of Understanding Amendment on February 26, 2016; and

The City of Stockton and the Fire Unit, have in good faith completed their meet and confer obligation regarding the Memorandum of Understanding Amendment; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The Memorandum of Understanding Amendment between the City of Stockton and the Fire Unit, attached hereto as Exhibit 1 and made part hereof by this reference, is hereby approved and adopted.

2. The City Manager is hereby authorized and directed to execute the Memorandum of Understanding Amendment to be effective April 1, 2016.

3. The City’s annual budget for Fiscal Year 2015/2016 shall hereby be amended to appropriate additional funds to the General Fund budget, as necessary to carry out the intent of this agreement.
4. The City Manager and the Employee Relations Officer are authorized to take whatever actions are appropriate and necessary to carry out the purpose and intent of this resolution.

PASSED, APPROVED and ADOPTED March 29, 2016.

ANTHONY SILVA, Mayor
of the City of Stockton

ATTEST:

BONNIE PAIGE
City Clerk of the City of Stockton
AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF STOCKTON AND THE
STOCKTON PROFESSIONAL FIRE FIGHTERS’ LOCAL UNION 456
Amendment to the July 1, 2015 – June 30, 2016 MOU

WHEREAS, the City of Stockton (the “City”) and the Stockton Professional Fire
Fighters’ Local 456, International Association of Firefighters (“Fire Unit”) are parties to a
Memorandum of Understanding (“MOU”) covering the period of July 1, 2015 through
June 30, 2016.

WHEREAS, the parties hereto agree that the following section of the MOU is hereby
amended and shall read as follows:

13.5 HAZ/MAT Assignment

The City shall pay five percent (5.0%) of the top step of rank for sworn Fire Unit
employees actively assigned to the HAZ/MAT response team. This section applies
to a total certified and assigned complement of twenty-one (21) employees. The
Fire Chief or his/her designee shall ensure that employees with HAZ/MAT
certifications are assigned to backfill vacancies on the HAZ/MAT response team
due to events such as vacation or sick leave and that such employees receive the
five percent (5.0%) temporary add pay while working the vacant assignment.

All other terms and conditions set forth in the MOU not specifically changed by this
Amendment remain unchanged and shall not be affected by this Amendment.
Amendment to the Memorandum of Understanding between the City of Stockton and the Stockton Professional Fire Fighters' Local Union 456 (Fire Unit)
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IN WITNESS WHEREOF, this Amendment has been attested to by the City Clerk, the City Seal affixed hereto, and the document subscribed to by the City of Stockton Employee Relations Officer and the duly authorized Representatives for the Fire Unit on the __________ day of __________ 2016.

STOCKTON PROFESSIONAL
FIRE FIGHTERS' LOCAL UNION 456,
International Association of Fire Fighters

JAMES KLEIN
President

SCOTT WATKINS
Fire Unit Representative

Approved as to form:
RAINS LUCIA STERN, PC

By:
TIMOTHY K. TALBOT
Attorney for the Association

City of Stockton

KURT WILSON
City Manager

DEANNA L. SOLINA, ESQ.
Director of Human Resources

Approved as to form:
John Luebberke, City Attorney

By:

MARCI A. ARREDONDO
Deputy City Attorney

By:

ALLYSON HAUCK
Negotiator for the City

ATTEST:
BONNIE PAIGE
CITY CLERK

BONNIE PAIGE
City Clerk