RESOLUTION MODIFYING THE UNREPRESENTED MANAGEMENT/CONFIDENTIAL EMPLOYEES COMPENSATION PLAN
BY ABOLISHING THE POSITION OF WORKERS’ COMPENSATION ANALYST AND ESTABLISHING AND ALLOCATING THE SALARY FOR THE NEW POSITION OF WORKERS COMPENSATION/SAFETY COORDINATOR; AND ESTABLISHING THE POSITIONS AND ALLOCATING THE SALARIES FOR THE NEW CLASSIFIED POSITIONS OF HUMAN RESOURCES ASSISTANT I, HUMAN RESOURCES ASSISTANT II, HUMAN RESOURCES SPECIALIST, HUMAN RESOURCES TECHNICIAN, AND BENEFITS ANALYST

WHEREAS, the Human Resources Department is responsible for all recruitment, selection, training, employee services, labor relations, contract negotiations, and benefits administration for approximately 1540 full-time employees, plus 940 part-time, provisional, temporary, and contract employees, a net increase of 17.22% over the 1990 employee census; and

WHEREAS, the administrative support staff for the Human Resources Department is responsible for many day-to-day decisions in carrying out the personnel function, requiring them to perform and be responsible for results traditionally assigned to the professional level Human Resources Analyst class; and

WHEREAS, after a classification review of the specialized clerical and technical support positions within the Human Resources Department, the creation of new classified positions is necessary to ensure the most effective operation of the City’s Human Resources Department; now, therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The position of Workers’ Compensation Analyst is hereby abolished and the new position of Workers Compensation/Safety Coordinator is hereby created and placed into the Classified Service of the City of Stockton, with the salary range and grade as set forth in Exhibit “A,” which is attached hereto and is made a part hereof by this reference.

2. The positions of Human Resources Assistant I, Human Resources Assistant II, Human Resources Specialist, Human Resources Technician, and Benefits Analyst are hereby created and placed into the Classified Service of the City of Stockton, with the salary range and grade as set forth in Exhibit “A,” which is attached hereto and is made a part hereof by this reference.
3. The Addendum to the Unrepresented Management/Confidential Employees' Compensation Plan (January 1, 1997 through December 31, 2008), attached hereto as Exhibit "A" and made a part hereof by this reference, is hereby approved.

4. The new positions created by this resolution are hereby included in the Positions Covered by the Unrepresented Management/Confidential Employees Compensation, which is attached hereto as Exhibit "B" and made a part hereof by this reference.

5. The City Manager of the City of Stockton is hereby authorized and directed to take and/or authorize such actions as deemed necessary to carry out the purpose and intent of this Resolution.

PASSED, APPROVED, and ADOPTED ___ APR 25 2006 ___

EDWARD J. CHAVEZ
Mayor of the City of Stockton

ATTEST:

KATHERINE GONG MEISSNER
City Clerk of the City of Stockton
Addendum to the

Comprehensive Summary of the

City of Stockton

UNREPRESENTED MANAGEMENT/CONFIDENTIAL
EMPLOYEES COMPENSATION PLAN

(January 1, 1997 through December 31, 2008)

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EXHIBIT “A”
Positions Covered

Unrepresented Management/Confidential Employees

Classified Unrepresented

1. Administrative Analyst I (Confidential)
2. Administrative Analyst II (Confidential)
3. Agenda Coordinator (Confidential)
4. Auditor (Confidential)
5. Benefits Analyst
6. Budget Analyst I (Confidential)
7. Budget Analyst II (Confidential)
8. Deferred Compensation Specialist (Confidential)
9. Deputy City Clerk I (Confidential)
10. Deputy City Clerk II (Confidential)
11. Economic Development Analyst (Confidential)
12. Fire Chief
13. Human Resources Assistant I
14. Human Resources Assistant II
15. Human Resources Specialist
16. Human Resources Technician
17. Office Assistant I (Confidential)
18. Office Assistant II (Confidential)
19. Office Specialist (Confidential)
20. Program Manager II (Confidential)
21. Secretary (Confidential)
22. Senior Administrative Analyst (Confidential)
23. Senior Deputy City Clerk (Confidential)
24. Senior Office Assistant (Confidential)
25. Supervising Office Assistant (Confidential)
26. Workers' Compensation/Safety Coordinator

Unclassified Unrepresented (At-Will)

27. Administrative Aide I (Confidential)
28. Administrative Aide II (Confidential)
29. Administrative Assistant (Confidential)
30. Arts Commission Director (Confidential)
31. Assistant City Auditor
32. Assistant City Clerk I
33. Assistant City Clerk II
34. Assistant City Manager
35. Assistant to the City Manager
36. Audit Assistant I (Confidential)
37. Audit Assistant II (Confidential)
38. Budget Officer
39. Chief of Police
40. City Auditor
41. City Clerk
42. Community Development Director
43. Contract Compliance Specialist
44. Deputy Chief of Police I
45. Deputy Chief of Police II
46. Deputy City Auditor I (Confidential)
47. Deputy City Auditor II (Confidential)
48. Deputy City Manager I
49. Deputy City Manager II
50. Deputy Director of Human Resources

51. Deputy Fire Chief I
52. Deputy Fire Chief II
53. Director of Administrative Services
54. Director of Human Resources
55. Director of Library Services
56. Director of MIS
57. Director of Municipal Utilities
58. Economic Development Director
59. Executive Assistant (Confidential)
60. Executive Assistant to City Manager
61. Finance Director
62. Finance Officer
63. Firearms Examiner
64. Golf Manager
65. Housing and Redevelopment Director
66. Human Resources Analyst I
67. Human Resources Analyst II
68. Internal Auditor I (Confidential)
69. Internal Auditor II (Confidential)
70. Parking Facility Manager
71. Parks & Recreation Director
72. Principal Administrative Analyst (Conf.)
73. Principal Economic Dev. Analyst (Conf.)
74. Program Assistant (Confidential)

EXHIBIT "B"