City-owned Properties:
- WaMu
  - Source of funds for purchase and improvements
  - Cost of ownership – are leases “carrying” the cost?
  - Status of improvements
  - Timeline for relocation – consequences for delaying and redirecting funds
  - Expense to General Fund?
  - Sale of building to generate revenue? Net gain/loss?
  - Plan to lease space to generate revenue? Timeline?

City Contracts:
- Review Asparagus Festival contract
  - Annual cost to the City in services provided
  - Renegotiation
- Review and renegotiate all City contracts; revenue generating whenever possible, revenue neutral at the very least (IFG)

Redevelopment/Revitalization:
- Downtown Marina
  - Source of funds and ability to redirect funds
  - Status of improvements
  - Timeline for completion – consequences for delaying
  - Operation and maintenance after completion
    - Budget? (revenue vs expenses)
    - Expense to General Fund?
- All Nations housing project
  - Source of funds and ability to redirect
  - Timeline for completion – consequences for delaying
  - Expense to General Fund?
- Paragary’s
  - Source of funds
    - How were funds spent?
  - Expense to General Fund?
  - Revenue generation?
- Airport Way Corridor Redevelopment
  - Source of funds for recent acquisition?
  - Re-sell recently acquired properties to generate revenue and redirect those funds?
  - Timing for this activity?
Ideas to Increase Revenue:
- Bond measure to temporarily increase sales or property taxes; must include a “sunset” clause
- Buy A Brick program for City Hall steps or plaza
- Focused and collaborative economic development plan to recruit new employers to the community
- Can City employee contributions to United Way be directed to General Fund? (Must be initiated by employees and renewed annually)
- First responder fee for emergency medical care to cover expenses (not revenue generating, rather neutral)

Ideas to Reduce Expenses:
- Increase volunteer workforce to provide services currently provided by City employees (Pixie Woods, Children’s Museum, libraries, etc.)
- “Turn Off the Lights” program for all City employees in all locations
- Tighten oversight and controls for all City departments and programs (Sports Commission loss on the rodeo; contract with Chamber for CVB services; staff support to Asparagus Festival, etc.)
- Reduce number of high-salaried staff in City Hall (Deputy City Managers, Assistant to City Manager, etc.)
- Pay reductions to City Hall high-salaried staff
- Eliminate libraries/significantly reduce number of hours of service
- Don’t do an outside search for a new Police Chief; redirect those funds
- Immediate freeze on all City positions; no promotions, no salary increases
- Cut all positions created in the last 5 years (especially if positions were created to deal with increased work flow during development surge and funded by resulting higher revenues)
- Immediately conduct a survey of positions/salaries to ensure all employees meet requirements of current positions and salaries are within approved ranges (inequities now exist, damaging employee morale)
- Any open positions, which must be unfrozen and filled, should be filled with employees needing reassignment from other department, whenever possible
- Before cutting employee medical benefits, investigate current system for fraud and inefficiencies
  - Definition of legal dependent?
  - Married employees and ex-spouses filing multiple claims for same dependent treatments
  - City employees claiming spouses children from previous marriage as dependents (IRS verification of dependents required?)
- Upcoming Civil Service Commission agenda lists promotions for 10 SPD officers; cost to City?
- Department cuts should not be across the board; cuts should be relative to each department’s percentage of the budget; reduce the budget where largest percentage of the money is spent
- Four day work week – close all City departments (except public safety and public works) every Friday; corresponding salaries and facilities expenses cut
- Close all libraries Monday, Tuesday and Wednesday; open on Thursday, Friday, Saturday and Sunday only
- All City employees give up salary increases/COLA/CPI increases/etc. for three years
- Training of all City employees to be done by Supervisors, “in house”, including Police and Fire
- Eliminate all inter-department transfers in SPD for three years; keep trained employees in their position to reduce need for classes/training; current PD certificate program not essential to providing safety to residents – eliminate until economy improves and only provide truly essential safety services
- Eliminate all outside travel/training/education to City employees
- Cost analysis of monitoring security cameras city-wide
- Eliminate all recreation programs; only maintain parks until economy recovers
- Decrease management positions in all City departments; priority to be on employees “on the line” providing services to the public
- Hire an outside and independent consultant to evaluate SPD and recommend safest and most efficient means to reduce their budget
- Open the discussion on City bankruptcy; research pros/cons; present findings publicly
- Open discussion with all bargaining units on total compensation packages; benefits must be addressed; spouse/dependent health insurance should not be paid for by taxpayers
- Eliminate City employees taking City vehicles home at night (exception being detectives)
- Eliminate all temporary employees